

**THE ELIZABETH HOSPICE, INC.**  
**FINANCIAL STATEMENTS**  
**YEARS ENDED JUNE 30, 2024 AND 2023**



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## INDEPENDENT AUDITORS' REPORT

Board of Directors  
The Elizabeth Hospice, Inc.  
Escondido, California

### Report on the Financial Statements

#### ***Opinion***

We have audited the financial statements of The Elizabeth Hospice, Inc. which comprise the balance sheet as of June 30, 2024, the related statements of operations and changes in net assets, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of The Elizabeth Hospice, Inc. as of June 30, 2024, and the results of its operations, changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Elizabeth Hospice, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***2023 Financial Statements***

The 2023 financial statements of The Elizabeth Hospice, Inc. were audited by other auditors whose report dated November 2, 2023 expressed an unmodified opinion on those statements.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Elizabeth Hospice, Inc.'s ability to continue as a going concern for one year from the date the financial statements are available to be issued.

***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Elizabeth Hospice, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Elizabeth Hospice, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



**CliftonLarsonAllen LLP**

Irvine, California  
October 16, 2024

**THE ELIZABETH HOSPICE, INC.**  
**BALANCE SHEETS**  
**JUNE 30, 2024 AND 2023**

	2024	2023
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	\$ 2,610,670	\$ 4,210,309
Patient Accounts Receivable, Net	5,716,475	5,155,495
Pledges Receivable	600,000	780,000
Prepaid Expenses and Other	963,687	1,025,643
Total Current Assets	9,890,832	11,171,447
<b>PROPERTY AND EQUIPMENT, NET</b>	12,120,713	11,562,218
<b>RIGHT-OF-USE ASSETS</b>	1,057,433	1,515,049
<b>OTHER ASSETS</b>		
Pledges Receivable, Net of Current Portion	-	600,000
Investments	34,560,395	31,548,852
Total Other Assets	34,560,395	32,148,852
Total Assets	\$ 57,629,373	\$ 56,397,566
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts Payable	\$ 1,096,487	\$ 1,044,974
Accrued Expenses	4,854,566	5,659,102
Deferred Revenue	22,506	23,580
Line of Credit	3,674	603,800
Current Portion of Long-Term Debt	159,033	152,485
Lease Liability, Current Portion	291,630	374,148
Total Current Liabilities	6,427,896	7,858,089
<b>LONG-TERM LIABILITIES</b>		
Lease Liability, Net of Current Portion	799,370	1,170,054
Long-Term Debt, Net of Current Portion	7,683,701	7,842,734
Total Long-Term Liabilities	8,483,071	9,012,788
Total Liabilities	14,910,967	16,870,877
<b>NET ASSETS</b>		
Without Donor Restrictions		
Undesignated	12,344,939	15,124,698
Board Designated	19,215,125	14,886,883
With Donor Restrictions	11,158,342	9,515,108
Total Net Assets	42,718,406	39,526,689
Total Liabilities and Net Assets	\$ 57,629,373	\$ 56,397,566

See accompanying Notes to Financial Statements.

**THE ELIZABETH HOSPICE, INC.**  
**STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS**  
**YEARS ENDED JUNE 30, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
<b>OPERATING REVENUE</b>		
Net Patient Service Revenue	\$ 30,273,110	\$ 30,361,267
Contributions and Fundraising	692,950	2,116,687
Special Events	92,935	100,856
Interest and Dividends, Net of Fees	674,305	280,657
Realized Gains (Losses) on Investments	(1,008,947)	(305,828)
Unrealized Gains (Losses) on Investments	3,523,270	1,914,977
Other Revenue	248,417	466,545
Net Assets Released from Restriction	1,172,641	553,013
Total Operating Revenues	<u>35,668,681</u>	<u>35,488,174</u>
<b>OPERATING EXPENSES</b>		
Direct Patient Care	18,661,187	20,533,028
Indirect Patient Care	6,562,603	7,078,418
Community Outreach	739,344	669,425
Management and General	7,123,584	6,471,683
Fundraising	1,033,480	1,049,330
Total Operating Expenses	<u>34,120,198</u>	<u>35,801,884</u>
Change in Net Assets Without Donor Restrictions	1,548,483	(313,710)
<b>NET ASSETS WITH DONOR RESTRICTIONS</b>		
Contributions	1,554,820	1,224,496
Interest and Dividends, Net of Fees	208,654	172,332
Net Realized and Unrealized Gains (Losses) on Investments	1,052,401	691,970
Net Assets Released from Restriction	(1,172,641)	(553,013)
Change in Net Assets With Donor Restrictions	<u>1,643,234</u>	<u>1,535,785</u>
<b>CHANGE IN NET ASSETS</b>	3,191,717	1,222,075
Net Assets - Beginning of Year	<u>39,526,689</u>	<u>38,304,614</u>
<b>NET ASSETS - END OF YEAR</b>	<u>\$ 42,718,406</u>	<u>\$ 39,526,689</u>

See accompanying Notes to Financial Statements.

**THE ELIZABETH HOSPICE, INC.**  
**STATEMENTS OF CASH FLOWS**  
**YEARS ENDED JUNE 30, 2024 AND 2023**

	2024	2023
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in Net Assets	\$ 3,191,717	\$ 1,222,075
Adjustments to Reconcile Change in Net Assets to Net Cash Provided (Used) by Operating Activities:		
Depreciation	367,744	403,749
Net Realized and Unrealized Gains on Investments	(3,566,724)	(2,301,119)
Reduction in Carrying Amount of Right-of-Use Assets	457,616	346,157
Contributions Restricted by Donors	(1,554,820)	-
Changes in Assets and Liabilities:		
Patient Accounts Receivable, Net	(560,980)	(189,210)
Pledges Receivable	780,000	(1,380,000)
Prepaid Expenses and Other	61,956	(133,788)
Change in Operating Lease Liability	(453,202)	(317,004)
Accounts Payable	51,513	(315,457)
Accrued Expenses	(804,536)	899,050
Deferred Revenue	(1,074)	3,600
Net Cash Used by Operating Activities	(2,030,790)	(1,761,947)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of Property and Equipment	(926,239)	(9,248,546)
Proceeds from Sales of Investments	13,626,478	26,401,073
Purchases of Investments	(13,071,267)	(27,039,827)
Net Cash Used by Investing Activities	(371,028)	(9,887,300)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Proceeds from Contributions Restricted by Donors	1,554,820	-
Proceeds from Borrowings of Long-Term Debt	-	8,100,000
Principal Payments on Long-Term Debt	(152,485)	(104,781)
Borrowings (Payments) on Line of Credit, net	(600,126)	603,800
Net Cash Provided by Financing Activities	802,209	8,599,019
<b>NET CHANGE IN CASH AND CASH EQUIVALENTS</b>	(1,599,609)	(3,050,228)
Cash and Cash Equivalents - Beginning of Year	4,210,279	7,260,507
<b>CASH AND CASH EQUIVALENTS - END OF YEAR</b>	\$ 2,610,670	\$ 4,210,279
<b>SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION</b>		
Cash Paid for Interest	\$ 327,026	\$ 122,044

See accompanying Notes to Financial Statements.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 1 NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES**

**Organization**

The Elizabeth Hospice, Inc. (Organization) is organized under the charitable public benefit nonprofit corporate laws of the state of California. The Organization's primary purposes are to provide end-of-life care services to terminally ill patients, contribute to the sense of well-being of terminally ill patients and their families, and to train professionals and volunteers in the hospice concept.

Since August 2017, through a management service agreement (MSA), the Organization partners with Elizabeth Supportive Medical Services (ESMS), an aligned physician medical group, that allows for expansion of reimbursable services provided by the Organization. Revenue from this agreement for the years ended June 30, 2024 and 2023 was \$13,553 and \$52,633, respectively, and is included in other revenue in the statements of operations and changes in net assets. As part of the agreement, the Organization provides a line of credit to ESMS with an available principal amount of up to \$750,000, with interest at the current prime rate and secured by the assets of ESMS. The line of credit expires in July 2027. ESMS had no borrowings outstanding on the line of credit at June 30, 2024 and 2023.

Since July 2022, through a consulting services agreement (CSA), the Organization provides consulting and financial management to Snowline Hospice in return for compensation equal to a monthly fee, travel expenses, and business expenses incurred in the performance of the services. Revenue from this agreement for the years ended June 30, 2024 and 2023 was \$25,320 and \$34,117, respectively, and is included in other revenue in the statements of operations and changes in net assets. The agreement was terminated in February 2024.

**Basis of Accounting**

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

**Use of Estimates**

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.



**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 1 NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Financial Statement Presentation**

The financial statements report the changes in and totals of each net asset class based on the existence of donor restrictions, as applicable. Net assets are classified as without donor restrictions or with donor restrictions and are detailed as follows:

*Net Assets Without Donor Restrictions* – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. Net assets without donor restrictions are comprised of Board designated and undesignated amounts. As of June 30, 2024 and 2023, board designated net assets consist of \$19,215,125 and \$14,886,883, respectively, designated for an endowment created during the year ended June 30, 2017.

*Net Assets With Donor Restrictions* – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature and will be met by the passage of time or the actions of the Organization. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity. As of June 30, 2024 and 2023, purpose or time restricted net assets consisted of donor restricted funds designated for various programs and unspent endowment earnings.

**Cash and Cash Equivalents**

Cash and cash equivalents consist of bank deposits in accounts that are federally insured up to \$250,000. At times, the Organization may have cash balances in excess of the FDIC coverage. Management regularly monitors the financial condition of the institutions they partner with and believe the risk of loss is minimal. Additionally, for purposes of the statements of cash flows, the Organization considers all highly liquid investments of operating cash purchased with an original maturity of three months or less to be cash equivalents.

**Patient Accounts Receivable and Allowance for Credit Losses**

The patient accounts receivable balance represents the unpaid amounts billed to patients and third-party payors. Contractual adjustments and discounts are recorded to report receivables for patient care services at their net realizable value. Past due receivables are determined based on contractual terms. The Organization does not accrue interest on any of its accounts receivables. The Organization provides an allowance for credit losses based on an analysis of historical activity, the payor source, the aging of the receivable, and the consideration of future economic conditions.

**Investments**

All investments are valued at their fair values in the balance sheets. Unrealized gains and losses are included in the change in net assets. See Note 4 for additional information on the nature of the Organization's investments.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 1 NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Property and Equipment**

Property and equipment are stated at cost or, if donated to the Organization, at their fair value on the date of the gift. Additions and improvements over \$2,000 are capitalized; expenditures for routine maintenance are charged to operations. Depreciation is computed on the straight-line basis over the estimated useful lives of the assets, which range from 3 to 40 years.

Gifts of long-lived assets such as land, buildings, and equipment are reported as support without donor restrictions unless explicit donor stipulations specify how the donated assets are to be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash and other assets that must be used to acquire long-lived assets are reported as support with donor restrictions. Absent explicit donor stipulations about how long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed in service.

**Impairment of Long-Lived Assets**

On an ongoing basis, the Organization reviews long-lived assets for impairment whenever events or circumstances indicate that the carrying amounts may be overstated. The Organization recognizes impairment losses if the undiscounted cash flows expected to be generated by the asset are less than the carrying value of the related asset. The impairment loss adjusts the assets to fair value. As of June 30, 2024 and 2023, management believes that no assets were impaired.

**Net Patient Service Revenue**

Net patient service revenues are reported at the amount that reflects the ultimate consideration the Organization expects to receive in exchange for providing patient care. These amounts are due from third-party payors, primarily commercial health insurers and government programs (Medicare and Medicaid) and includes variable consideration for revenue adjustments due to settlements of audits and reviews, as well as certain hospice-specific revenue capitations. For the years ended June 30, 2024 and 2023, approximately 93% and 92%, respectively, of the Organization's net patient service revenue was derived from the Medicare and Medicaid programs. Amounts are generally billed monthly or subsequent to patient discharge. Subsequent changes in the transaction price initially recognized are not significant.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 1 NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Net Patient Service Revenue (Continued)**

Hospice services are provided on a daily basis and the type of service provided is determined based on a physician's determination of each patient's specific needs on that given day. Reimbursement rates for hospice services are on a per diem basis regardless of the type of service provided or the payor. Reimbursement rates from government programs are established by the appropriate governmental agency and are standard across all hospice providers. Reimbursement rates from health insurers are negotiated with each payor and generally structured to closely mirror the Medicare reimbursement model. The types of hospice services provided and associated reimbursement model for each are as follows:

*Routine Home Care* – occurs when a patient receives hospice care in their home, including a nursing home setting. The routine home care rate is paid for each day that a patient is in a hospice program and is not receiving one of the other categories of hospice care. For Medicare patients, the routine home care rate reflects a two-tiered rate, with a higher rate for the first 60 days of a hospice patient's care and a lower rate for days 61 and after. In addition, there is a Service Intensity Add-on payment which covers direct home care visits conducted by a registered nurse or social worker in the last seven days of a hospice patient's life, reimbursed up to four hours per day in 15 minute increments at the continuous home care rate.

*General Inpatient Care* – occurs when a patient requires services in a controlled setting for a short period of time for pain control or symptom management which cannot be managed in other settings. General inpatient care services must be provided in a Medicare or Medicaid certified hospital or long-term care facility or at a freestanding inpatient hospice facility with the required registered nurse staffing.

*Continuous Home Care* – is provided to patients while at home, including a nursing home setting, during periods of crisis when intensive monitoring and care, primarily nursing care, is required in order to achieve palliation or management of acute medical symptoms. Continuous home care requires a minimum of eight hours of care within a 24-hour day, which begins at midnight. The care must be predominantly nursing care provided by either a registered nurse or licensed nurse practitioner. While the published Medicare continuous home care rates are daily rates, Medicare pays for continuous home care in 15 minute increments. This 15 minute rate is calculated by dividing the daily rate by 96.

*Respite Care* – permits a hospice patient to receive services on an inpatient basis for a short period of time in order to provide relief for the patient's family or other caregivers from the demands of caring for the patient. A hospice can receive payment for respite care for a given patient for up to five consecutive days at a time, after which respite care is reimbursed at the routine home care rate.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 1 NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Net Patient Service Revenue (Continued)**

Each level of care represents a separate promise under the contract of care and is provided independently for each patient, contingent upon the patient's specific medical needs as determined by a physician. However, the clinical criteria used to determine a patient's level of care is consistent across all patients, given that each patient is subject to the same payor rules and regulations. As a result, the Organization has concluded that each level of care is capable of being distinct and is distinct in the context of the contract. Furthermore, the Organization has determined that each level of care represents a stand ready service provided as a series of either days or hours of patient care. The Organization believes that the performance obligations for each level of care meet criteria to be satisfied over time. The Organization recognizes revenue based on the service output. The Organization believes this to be the most faithful depiction of the transfer of control of services as the patient simultaneously receives and consumes the benefits provided by the Organization's performance. Revenue is recognized on a daily or hourly basis for each patient in accordance with the reimbursement model for each type of service. The Organization's performance obligations relate to contracts with an expected duration of less than one year. Therefore, the Organization has elected to apply the optional exception provided in Accounting Standards Codification (ASC) 606 and is not required to disclose the aggregate amount of the transaction price allocated to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period. The unsatisfied or partially satisfied performance obligations referred to above relate to bereavement services provided to patients' families for up to 12 months after death of patient.

Generally, patients who are covered by third-party payors are responsible for related deductibles and coinsurance which vary in amount. The Organization also provides service to patients without a reimbursement source and may offer those patients discounts from standard charges. The Organization estimates the transaction price for patients with deductibles and coinsurance, along with those uninsured patients, based on historical experience and current conditions. The estimate of any contractual adjustments, discounts, or implicit price concessions reduces the amount of revenue initially recognized. Subsequent changes to the estimate of the transaction price are recorded as adjustments to patient service revenue in the period of change. Subsequent changes that are determined to be the result of an adverse change in the patients' ability to pay (i.e., change in credit risk) are recorded as credit loss expense. The Organization has no material adjustments related to subsequent changes in the estimate of the transaction price or subsequent changes as the result of an adverse change in the patient's ability to pay for any period reported.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 1 NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Net Patient Service Revenue (Continued)**

Laws and regulations concerning government programs, including Medicare and Medicaid, are complex and subject to varying interpretation. Compliance with such laws and regulations may be subject to future government review and interpretation. Additionally, the contracts the Organization has with commercial health insurance payors provide for retroactive audit and review of claims. Settlement with third party payors for retroactive adjustments due to audits, reviews or investigations are considered variable consideration and are included in the determination of the estimated transaction price for providing patient care. The variable consideration is estimated based on the terms of the payment agreement, existing correspondence from the payor and our historical settlement activity. These estimates are adjusted in future periods, as new information becomes available. Management intends to fully cooperate with any governmental agencies in requests for information. Noncompliance with laws and regulations can make the Organization subject to regulatory action, including fines, penalties, and exclusion from the Medicare and Medicaid programs. The Organization currently does not have select claims under a post-pay review by government agencies. The Organization previously received demand letters in December 2022 and January 2023, noting overpayment amounts for paid claims totaling approximately \$1,524,000 and as a result, recorded a reduction in net patient service revenue for such an amount during the year ended June 30, 2023. These amounts are to be recouped over time through future Medicare payments. At June 30, 2023, approximately \$840,000 was owed under these demand letters. The Organization has accrued for this amount on the balance sheet within accrued expenses. At June 30, 2024, all overpayment amounts for paid claims have been recouped through Medicare payments.

For the Organization's patients in the nursing home setting in which Medicaid pays the nursing home room and board, the Organization serves as a pass-through between Medicaid and the nursing home. The Organization is responsible for paying the nursing home for that patient's room and board. Medicaid reimburses the Organization for 95% of the amount paid to the nursing home. The Organization has concluded that the 5% difference between the amount paid to the nursing home and the amount received from Medicaid is an adjustment to transaction price and, as a result, the 5% is recognized as a reduction to revenue recognized in the accompanying financial statements.

Hospice organizations are subject to two specific payment limit caps under the Medicare program. One limit relates to inpatient care days that exceed 20% of the total days of hospice care provided for the year. The Organization did not exceed the 20% cap related to inpatient days in June 30, 2024 and 2023. The second limit relates to an aggregate Medicare reimbursement cap calculated by the Organization. The Organization did not exceed the Medicare reimbursement cap for the years ended June 30, 2024 and 2023.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 1 NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Charity Care**

The Organization determines each patient's ability to pay during the admission process. When a patient meets certain criteria, part or all of the patient's charges are deemed charity care and are not billed for collection. Because the Organization does not pursue collection of amounts determined to qualify as charity care, those amounts are excluded from net patient service revenue. The cost of charity care provided was approximately \$66,000 and \$150,000 for the years ended June 30, 2024 and 2023, respectively. This cost estimate was based on the Organization-wide cost to charge ratio.

**Pledges Receivable**

Pledges receivable expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in greater than one year are recorded at the present value of estimated future cash flows. The discounts on those amounts are computed using risk-free interest rates applicable to the years in which the promises are received. Conditional promises to give are not included as support until the conditions are substantially met. Management believes all pledges are collectible, and as such, has not recorded an allowance for uncollectible pledges.

**Contributions**

Contributions received and unconditional promises to give are recorded as revenue without donor restrictions or revenue with donor restrictions depending on the existence of donor restrictions and the nature of such restrictions, if they exist.

When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of operations and changes in net assets as net assets released from restriction.

If a restriction is fulfilled in the same accounting period in which the contribution is received, the contribution is reported as without donor restrictions.

**Performance Indicator**

The statements of operations and changes in net assets present the Organization's changes in net assets without donor restrictions. Changes in net assets that are excluded from this performance indicator, consistent with industry practices, include net assets released from restrictions for capital purposes.

**Leases**

ASU 2016-02 - *Leases* (ASC 842) requires lessees to recognize a lease liability and a right-of-use (ROU) asset on the balance sheet for most operating leases, except for those leases with an original term of 12 months or less. Accounting for finance leases is substantially unchanged.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 1 NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Leases (Continued)**

At the inception of an arrangement, the Organization determines if an arrangement is lease based on all relevant facts and circumstances. Leases are classified as operating or finance leases at the lease commencement date. Operating leases are included in operating lease ROU assets, short-term operating lease liabilities and long-term operating lease liabilities on the balance sheets. Leases are classified between short-term and long-term liabilities based on their payment terms. Lease expense for operating leases is recognized on a straight-line basis over the lease term. Leases with a term of 12 months or less (short-term leases) are not recorded on the balance sheets.

ROU assets represent the Organization's right to use an underlying asset for the lease term and lease liabilities represent the obligation to make lease payments arising from the lease. ROU assets and lease liabilities are recognized at the lease commencement date based on the estimated present value of lease payments over the lease term. ROU assets also include prepaid rent and are adjusted by the unamortized balance of lease incentives.

As the implicit rate is generally not readily determinable for all of the Organization's leases, the Organization utilized the risk-free rate, which is derived from information available at the lease commencement date, in determining the present value of lease payments.

Some leases include one or more options to extend the lease, with extension terms that can extend the lease term by one to five years. The exercise of lease extension options is at the Organization's sole discretion. The lease term includes options to extend or terminate the lease when it is reasonably certain that the Organization will exercise that option. The Organization generally concludes options to extend the lease are reasonably certain to be exercised when it is cost prohibitive to relocate operations or pursue alternative leased assets.

Real estate leases comprise the majority of the Organization's leasing activities. The Organization accounts for the lease and non-lease components of these leases as a single lease component.

**Functional Allocation of Expenses**

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of operations and changes in net assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

**New Accounting Pronouncement**

During the year ended June 30, 2024, the Organization has adopted ASU 2016-13, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*, as amended, which modifies the measurement of expected credit losses. The Organization adopted this new guidance utilizing the modified retrospective transition method. The adoption of this Standard did not have a material impact on the Organization's financial statements but did change how the allowance for credit losses is determined.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 1 NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Income Taxes**

The Organization is exempt from income taxes on income from related activities under Section 501(c)(3) of the U.S. Internal Revenue Code and corresponding state tax law. Accordingly, no provision has been made for federal or state income taxes.

U.S. GAAP requires that a tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded.

The Organization's Form 990 has not been subject to examination by the Internal Revenue Service or the state of California for the last three years. The Organization does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. The Organization recognizes interest and/or penalties related to income tax matters in income tax expense. The Organization did not have any amounts accrued for interest and penalties at June 30, 2024 and 2023.

**Subsequent Events**

Management has performed an analysis of the activities and transactions subsequent to June 30, 2024 to determine the need for any adjustments to and/or disclosures within the financial statements for the year ended June 30, 2024. Management performed their analysis through October 16, 2024, which is the date the financial statements were available to be issued.

**NOTE 2 LIQUIDITY AND AVAILABILITY**

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

	<u>2024</u>	<u>2023</u>
Cash and Cash Equivalents	\$ 2,610,670	\$ 4,210,309
Patient Accounts Receivable, Net	5,716,475	5,155,495
Investments	<u>34,560,395</u>	<u>31,548,852</u>
Total Financial Assets Available Within One Year	42,887,540	40,914,656
Less: Net Assets With Donor Restrictions	<u>(11,158,342)</u>	<u>(9,515,108)</u>
Total Assets Available for General Expenditures Within One Year	<u>\$ 31,729,198</u>	<u>\$ 31,399,548</u>



**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 2 LIQUIDITY AND AVAILABILITY (CONTINUED)**

As part of the Organization's liquidity management plan, management invests cash in excess of daily requirements in short-term investments, treasury sweeps, and money market instruments. In addition to cash on hand, the Organization has two lines of credit available in the amount of \$2,500,000 and \$1,000,000; the latter secured by unrestricted investments.

The Organization also manages a pool of funds invested in the public securities markets. Management of these funds are governed by the Organization's Investment Policy Statement. The board of directors has delegated authority to supervise these investments to the Finance Committee. The Organization's primary objective is to preserve and protect its assets by earning a total return for each category of assets (a Fund), which is appropriate for each Fund's time horizon, distribution requirements, and risk tolerance.

The Organization currently maintains the following funds:

- Intermediate Fund
- Long-Term Fund
- Endowment Fund
- Board Directed Endowment
- Anonymous Endowment

The Intermediate and Long-Term Fund are unrestricted and have a value of \$6,345,000 and \$8,552,632 as of June 30, 2024 and 2023, respectively. The Endowment Fund, Board Directed Endowment, and Anonymous Endowment are Board designated and donor restricted with a value of \$28,215,395 and \$22,996,220 as of June 30, 2024 and 2023, respectively.

**NOTE 3 PATIENT ACCOUNTS RECEIVABLE**

Receivables from patients and third-party payors for the years ended June 30 are as follows:

	2024	2023
Medicare	\$ 3,752,827	\$ 3,656,271
Medicaid	1,269,989	979,145
Commercial and Other	701,495	526,931
Total	5,724,311	5,162,347
Less: Expected Credit Losses	(7,836)	(6,852)
Total Patient Accounts Receivable	\$ 5,716,475	\$ 5,155,495

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 3 PATIENT ACCOUNTS RECEIVABLE (CONTINUED)**

The allowance for expected credit loss activity for the years ending June 30 consisted of the following:

	2024	2023
Rollforward Balance of Expected Credit Loss:		
Balance, Beginning of the Period	\$ 6,852	\$ 19,228
Write-Offs	(1,210)	(7,080)
Provisions	2,194	(5,296)
Ending Balance of Expected Credit Loss	\$ 7,836	\$ 6,852

The opening and closing balances of receivables from patients and third-party payors were as follows:

	Accounts Receivable
Balance as of July 1, 2022	\$ 4,966,285
Balance as of June 30, 2023	5,155,495
Balance as of June 30, 2024	5,716,475

**NOTE 4 INVESTMENTS AND FAIR VALUE MEASUREMENTS OF FINANCIAL INSTRUMENTS**

U.S. GAAP defines fair value as the price that would be received for an asset or paid to transfer a liability (an exit price) in an Organization's principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date.

A fair value hierarchy requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. There are three levels of inputs that may be used to measure fair value:

*Level 1* – Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Organization has the ability to access as of the measurement date. The fair values of money market funds, common stocks, exchange traded funds, mutual funds, and hedge funds that are readily marketable are determined by obtaining quoted prices from nationally recognized securities exchanges.

*Level 2* – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data. The Organization had no investments measured using Level 2 inputs at June 30, 2024 and 2023.

*Level 3* – Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability. The Organization had no investments measured using Level 3 inputs at June 30, 2024 and 2023.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 4 INVESTMENTS AND FAIR VALUE MEASUREMENTS OF FINANCIAL INSTRUMENTS  
(CONTINUED)**

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

Assets measured at fair value on a recurring basis are summarized below:

	2024			
	Total	Level 1	Level 2	Level 3
Investments:				
Money Market Funds	\$ 846,665	\$ 846,665	\$ -	\$ -
Exchange Traded Funds	416,138	416,138	-	-
Equity Mutual Funds	23,847,874	23,847,874	-	-
Fixed Income Mutual Funds	8,162,715	8,162,715	-	-
Hedge Funds	1,287,003	1,287,003	-	-
Total	\$ 34,560,395	\$ 34,560,395	\$ -	\$ -
	2023			
	Total	Level 1	Level 2	Level 3
Investments:				
Money Market Funds	\$ 4,515,186	\$ 4,515,186	\$ -	\$ -
Exchange Traded Funds	11,803,944	11,803,944	-	-
Equity Mutual Funds	6,512,432	6,512,432	-	-
Fixed Income Mutual Funds	7,625,322	7,625,322	-	-
Hedge Funds	1,091,968	1,091,968	-	-
Total	\$ 31,548,852	\$ 31,548,852	\$ -	\$ -

The following schedule summarizes return on investments for the years ended June 30:

	2024	2023
Interest and Dividends, Net of Fees	\$ 882,963	\$ 452,990
Realized Gains (Losses) on Investments	43,458	(450,815)
Total	926,421	2,175
Unrealized Gains (Losses) on Investments	3,523,262	2,751,934
Total Return on Investments	\$ 4,449,683	\$ 2,754,109

Investment securities are exposed to various risks, such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would result in material changes in the fair value of investments and net assets of the Organization.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 5 PROPERTY AND EQUIPMENT**

The Organization's property and equipment and the related accumulated depreciation at June 30 are as follows:

	<u>2024</u>	<u>2023</u>
Land	\$ 5,559,409	\$ 5,559,409
Buildings	7,691,463	2,903,684
Office Equipment	1,359,962	1,720,030
Furniture and Fixtures	569,272	565,852
Construction in Progress	-	4,549,145
Subtotal	<u>15,180,106</u>	<u>15,298,120</u>
Less: Accumulated Depreciation	<u>(3,059,393)</u>	<u>(3,735,902)</u>
Total Property and Equipment	<u>\$ 12,120,713</u>	<u>\$ 11,562,218</u>

Depreciation expense for the years ended June 30, 2024 and 2023 was \$367,744 and \$403,748, respectively.

In March 2023, the Organization broke ground on a location to provide a permanent office residence to staff and the community. The Project was completed and was placed into service in October 2023.

**NOTE 6 LINES OF CREDIT**

The Organization maintains a \$1,000,000 line of credit with a financial institution bearing interest at Secured Overnight Financing Rate (SOFR) plus 1.75% (7.09% as of June 30, 2024). The line of credit is secured by cash, investments, and other assets of the Organization and has no expiration date. The Organization had no borrowings outstanding on the line of credit at June 30, 2024 and 2023.

In November 2022 the Organization obtained a \$2,500,000 line of credit with a financial institution bearing interest at 9.25% as of June 30, 2024. The line of credit is secured by all business assets of the Organization and expires in November 2024. The Organization had borrowings of \$3,674 and \$603,800 outstanding on the line of credit at June 30, 2024 and 2023, respectively.

**NOTE 7 NOTE PAYABLE**

In November 2022, the Organization obtained financing through First Republic Bank in the amount of \$8,100,000 structured as a note payable bearing interest at a fixed rate of 3.65% per annum. Debt proceeds were used to pay for the Gateway building purchase. The note payable has a maturity date of November 2052. The balance outstanding on this note at June 30, 2024 and 2023 was \$7,842,734 and \$7,995,219, respectively.

**THE ELIZABETH HOSPICE, INC.  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2024 AND 2023**

**NOTE 7 NOTE PAYABLE (CONTINUED)**

The future principal payments on the note payable are as follows:

<u>Year Ending June 30,</u>	<u>Amount</u>
2025	\$ 159,033
2026	165,019
2027	171,231
2028	176,936
2029	184,336
Thereafter	6,986,179
Total	<u>\$ 7,842,734</u>

**NOTE 8 NET ASSETS WITH DONOR RESTRICTIONS**

Net assets that are donor restricted at June 30 are as follows:

	<u>2024</u>	<u>2023</u>
Time or Purpose:		
Unappropriated Endowment Earnings	\$ 1,971,942	\$ 906,231
Staff Education	76,448	109,647
Time Restricted	600,000	1,380,000
Other	1,481,627	90,905
Total Time or Purpose	<u>4,130,017</u>	<u>2,486,783</u>
Restricted in Perpetuity:		
Endowments for Education	1,700,000	1,700,000
Endowments for Charity Care	1,804,000	1,804,000
Endowments for Hospice and Palliative Care	2,643,998	2,643,998
Endowments for Undesignated Purposes	880,327	880,327
Total Restricted in Perpetuity	<u>7,028,325</u>	<u>7,028,325</u>
Total Net Assets With Donor Restrictions	<u>\$ 11,158,342</u>	<u>\$ 9,515,108</u>

Net assets with donor restrictions were released from restriction for the years ended June 30 for the following purposes:

	<u>2024</u>	<u>2023</u>
Unappropriated Endowment Earnings	\$ 370,123	\$ 374,144
Other	802,518	178,869
Total	<u>\$ 1,172,641</u>	<u>\$ 553,013</u>

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 9 ENDOWMENT ASSETS**

**Endowment**

Overview

The Organization's endowments consist of various investment securities, most of which are traded on public markets. The endowments are made up of board designated, purpose or time restricted, and perpetually restricted assets. As required by U.S. GAAP, net assets associated with these endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Organization's board of directors has determined the requirements of California's version of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) to center around the preservation of the fair value of the original investment as of the date of the asset transfer. The investments resulting from donations directing that they be invested in perpetuity are classified as perpetually restricted. The earnings generated by these investments are classified as purpose or time restricted. The purpose or time restricted earnings are reclassified as without donor restrictions upon their appropriation for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by California's version of UPMIFA. The Organization considers the following factors in making a determination to appropriate or accumulate its endowment funds:

- the duration and preservation of the fund
- the purposes of the Organization and the donor-restricted endowment fund
- general economic conditions
- the possible effect of inflation and deflation
- the expected total return from income and the appreciation of investments
- other resources of the Organization
- the investment policies of the Organization

Return Objectives and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide funding for operating expenses of programs supported by its endowments, while maintaining the original corpus of the endowments. In order to meet this objective, the endowment asset portfolio is structured to achieve a compound annual return, net of investment management expenses, of 4% to 6% for the Intermediate Fund portfolio and 6% to 8% for the Long-Term, Endowment, and Board Directed funds. Risk parameters are set so that reasonable volatility, including larger potential fluctuations of principal, will be tolerated over the investment horizon, in as much as it is consistent with the volatility of a comparable market index. Endowment assets include assets of donor-restricted funds that the Organization must hold in perpetuity and assets of the Organization that the Board of Directors has designated for endowment purposes.

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 9 ENDOWMENT ASSETS (CONTINUED)**

**Endowment (Continued)**

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a broadly diversified portfolio to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Organization disburses funds as needed within the guidelines of the endowments. Over the long-term, the Organization expects the current spending policy to allow its endowment to grow at the average annual rate of inflation over 10 years. This is consistent with the Organization's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

Fund with Deficiencies

A donor-restricted endowment fund is considered to be underwater if the fair value of the fund is less than the original gift amount or the amount required to be maintained by the donor or by law. At times, the Organization may have individual donor-restricted endowment funds that are underwater. The Organization has a policy that permits spending from underwater funds depending on the degree to which the fund is underwater, unless specifically prohibited by the donor or relevant laws and regulations. There were no such deficiencies as of June 30, 2024 and 2023.

Change in Endowment Net Assets

The Organization's change in endowment assets, by net asset composition, for the years ended June 30 is as follows:

	Without Donor	With Donor Restrictions		Total
	Restrictions Board Designated	Accumulated Earnings	Original Gift	
<u>2024</u>				
Beginning Balance	\$ 14,886,882	\$ 1,081,010	\$ 7,028,328	\$ 22,996,220
Interest and Dividends, Net	403,961	208,654	-	612,615
Net Realized and Unrealized				
Gains	1,993,348	1,052,401	-	3,045,749
Additions	1,930,934	-	-	1,930,934
Appropriations for Expenditure	-	(370,123)	-	(370,123)
Total Endowment	<u>\$ 19,215,125</u>	<u>\$ 1,971,942</u>	<u>\$ 7,028,328</u>	<u>\$ 28,215,395</u>

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 9 ENDOWMENT ASSETS (CONTINUED)**

**Endowment (Continued)**

**Change in Endowment Net Assets (Continued)**

	Without Donor Restrictions		With Donor Restrictions		Total
	Board Designated	Accumulated Earnings	Original Gift		
<u>2023</u>					
Beginning Balance	\$ 12,924,834	\$ 590,852	\$ 7,028,328		\$ 20,544,014
Interest and Dividends, Net	287,640	172,332	-		459,972
Net Realized and Unrealized					
Gains	1,196,908	691,970	-		1,888,878
Additions	477,500	-	-		477,500
Appropriations for Expenditure	-	(374,144)	-		(374,144)
Total Endowment	<u>\$ 14,886,882</u>	<u>\$ 1,081,010</u>	<u>\$ 7,028,328</u>		<u>\$ 22,996,220</u>

**NOTE 10 OPERATING LEASE COMMITMENTS**

The Organization has various operating leases for office spaces that expire on various dates through January 2027. Total rent expense amounted to \$502,114 and \$1,300,625 for the years ended June 30, 2024 and 2023, respectively. A summary of amounts reported within the balance sheets is as follows:

	<u>2024</u>	<u>2023</u>
Lease Cost:		
Operating Lease Cost	\$ 381,255	\$ 381,255
Other Information:		
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating leases	\$ 375,586	\$ 368,163
Current Lease Liability	\$ 291,630	\$ 374,148
Long-Term Lease Liability	\$ 799,370	\$ 1,170,054
Weighted-Average Remaining Lease	3.80 Years	4.61 Years
Weighted-Average Discount Rate	2.88%	2.88%



**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 10 OPERATING LEASE COMMITMENTS (CONTINUED)**

Future minimum lease commitments are as follows:

<u>Year Ending June 30,</u>	<u>Amount</u>
2025	\$ 318,183
2026	281,567
2027	234,427
2028	200,572
2029	120,109
Total	<u>1,154,858</u>
Less: Imputed Interest	<u>(63,858)</u>
Present Value of Lease Liability	1,091,000
Less: Current Lease Liabilities	<u>(291,630)</u>
Total Long-Term Lease Liabilities	<u><u>\$ 799,370</u></u>

**NOTE 11 FUNCTIONAL EXPENSES**

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include facility related and depreciation which are allocated on a square-footage basis, as well as benefits and information technology which are allocated on a number of employees basis. Expenses categorized by their functional classification for the years ended June 30 are as follows:

	2024					Total
	Direct Patient Care	Indirect Patient Care	Community Outreach	Management and General	Fundraising	
Accounting Fees	\$ -	\$ -	\$ -	\$ 118,379	\$ -	\$ 118,379
Advertising and Promo	13	5,962	171,789	75,415	26,920	280,099
Benefits	313,252	30,605	16,203	48,608	9,001	417,669
Conferences and Meetings	13,002	38,884	70,526	106,406	32,072	260,890
Depreciation	275,808	26,947	14,266	42,797	7,926	367,744
DME	1,008,834	-	-	-	-	1,008,834
Drugs	739,282	-	-	-	-	739,282
Facility Related	1,112,729	108,715	57,555	155,875	31,975	1,466,849
Fees for Service and Other	638,710	271,595	-	1,344,428	-	2,254,733
Information Technology	391,734	77,854	20,551	157,613	71,203	718,955
Inpatient Services	26,159	-	-	-	-	26,159
Insurance	773	-	-	318,783	-	319,556
Legal Expenses	-	-	-	46,764	8,202	54,966
Medical Supplies	734,522	-	-	-	-	734,522
Office Expenses	139,132	64,095	5,415	99,681	17,776	326,099
Other Employee Benefits	1,985,382	980,405	49,814	640,294	132,558	3,788,453
Other Patient Expenses	137,568	1,075	-	-	14,825	153,468
Other Salaries and Wages	9,434,795	4,430,688	279,704	3,291,938	554,103	17,991,228
Payroll Taxes	740,481	342,019	22,871	246,948	45,455	1,397,774
Pension Plan Accruals	221,728	106,612	7,435	62,798	19,146	417,719
Transportation	75,129	-	-	-	-	75,129
Travel Expenses	672,154	77,147	23,215	37,930	1,344	811,790
Payroll Processing Fees	-	-	-	-	60,952	60,952
Interest Expense	-	-	-	328,927	-	328,927
Other Expenses	-	-	-	-	22	22
Total Functional Expenses	<u>\$ 18,661,187</u>	<u>\$ 6,562,603</u>	<u>\$ 739,344</u>	<u>\$ 7,123,584</u>	<u>\$ 1,033,480</u>	<u>\$ 34,120,198</u>

**THE ELIZABETH HOSPICE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 AND 2023**

**NOTE 11 FUNCTIONAL EXPENSES (CONTINUED)**

	2023					Total
	Direct Patient Care	Indirect Patient Care	Community Outreach	Management and General	Fundraising	
Accounting Fees	\$ -	\$ -	\$ -	\$ 62,801	\$ -	\$ 62,801
Advertising and Promo	-	4,969	181,633	71,204	30,844	288,650
Benefits	574,845	124,966	14,282	96,403	21,423	831,919
Conferences and Meetings	9,575	33,730	73,499	118,537	44,305	279,646
Depreciation	278,986	60,649	6,931	46,786	10,397	403,749
DME	1,078,591	-	-	-	-	1,078,591
Drugs	873,080	-	-	-	-	873,080
Facility Related	1,352,195	293,956	33,595	226,766	50,392	1,956,904
Fees for Service and Other	877,219	77,704	-	1,634,108	-	2,589,031
Information Technology	348,736	111,682	9,035	152,707	66,981	689,141
Inpatient Services	16,179	-	-	-	-	16,179
Insurance	675	-	-	313,829	-	314,504
Legal Expenses	-	21,020	-	105,665	54,976	181,661
Medical Supplies	829,747	-	-	-	-	829,747
Office Expenses	169,141	64,413	4,980	106,666	14,504	359,704
Other Employee Benefits	2,193,185	1,089,512	59,457	617,998	128,183	4,088,335
Other Patient Expenses	220,395	493	-	-	11,428	232,316
Other Salaries and Wages	9,878,009	4,606,367	235,176	2,643,674	553,008	17,916,234
Payroll Taxes	793,516	376,038	20,173	189,905	43,449	1,423,081
Pension Plan Accruals	233,548	128,925	7,606	45,458	18,499	434,036
Transportation	61,249	-	-	-	-	61,249
Travel Expenses	744,157	83,994	23,058	39,176	941	891,326
<b>Total Functional Expenses</b>	<b>\$ 20,533,028</b>	<b>\$ 7,078,418</b>	<b>\$ 669,425</b>	<b>\$ 6,471,683</b>	<b>\$ 1,049,330</b>	<b>\$ 35,801,884</b>

**NOTE 12 RETIREMENT PLAN**

The Organization maintains a qualified deferred compensation 401(k) plan for full time employees over age 21 that have completed one month of service. Under the plan, employees may elect to defer up to a percentage of pretax annual compensation, subject to the Internal Revenue Service limits. The Organization matches 50% of the participant's contribution to the Plan, not to exceed 6% of the participant's gross compensation. The Organization contributed \$428,325 and \$445,762 for the years ended June 30, 2024 and 2023, respectively.

The Organization offers a 457(b) deferred compensation plan. A select group of management employees are eligible to participate in the plan. The plan provides for employer contributions at the employers sole discretion. The Organization made no contributions to the plan for the years ended June 30, 2024 and 2023. Plan participants have the option to make personal contributions to the plan. The contributions are held in investment accounts, administered by a third-party, pending distribution upon vesting portions and severance of employment of the participants. At June 30, 2024 and 2023, the Organization maintained approximately \$610,000 and \$554,000, respectively, in plan assets included within prepaid expenses and other and approximately \$610,000 and \$554,000, respectively, due to plan participants included within accrued expenses in the balance sheets.



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